

ENERGY POLICY

Company FCA Serbia, part of the Fiat Chrysler Automobili S.p.A corporation, in agreement with the principles expressed in the FIAT S.p.A. documents "Environmental Guidelines" and "Code of Conduct", establishes and applies Energy Management System in accordance with ISO 50001 : 2018 standard.

Due to this reason, Top Management, establishes its own principles of Energy Policy valid for the purpose and scope of the Energy Management System that all employees should know, share and put in practice:

- ❖ To use natural resources and energy efficiently in order to mitigate climate change
- ❖ To ensure that the quality of energy performance, Energy Management System and energy policy guidelines are continuously improved and periodically reviewed
- ❖ To ensure compliance with valid legislation requirements related to energy use, as well as voluntarily accepted requirements related to energy use, consumption and efficiency
- ❖ To guarantee training of its own employees, in order to develop a correct awareness related to energy use
- ❖ To ensure the availability of adequate information as well as specialist and economic resources, to achieve and periodically review objectives and targets
- ❖ To support process design and to purchase of products and services for energy performance improvement
- ❖ To promote awareness of employees and suppliers, in particular those located within the site, about the adoption of operational standards in line with the principles of our Energy Policy.



Jeep



Kragujevac, 25.09.2020.

PLANT MANAGER

Jovica Jovanović

ENVIRONMENTAL POLICY

Fiat Chrysler Automobiles S.p.A , in agreement with the principles expressed in the FCA S.p.A documents "Environmental Guidelines" and "Code of Conduct" establishes and applies an Environmental Management System in accordance with ISO 14001 standards.

For this purpose, Top Management establishes its own principles of Environmental Policy valid for the purpose and scope of the Environmental Management System that all employees shall know, share and put in practice:

- To protect the environment, to preserve the biodiversity and to fight climate change through an efficient use of energy and natural resources;
- To ensure continual improvement of the Environmental Management System, by preventing the impacts of its own activities that could generate pollution;
- To ensure compliance with applicable environmental legislation and with the requirements subscribed by the organization related to its energy use, consumption and efficiency;
- To guarantee training of its own employees, in order to develop a correct environmental awareness;
- To ensure the availability of adequate information as well as specialist and economic resources, to achieve and periodically review objectives and targets;
- To optimize the use of the most important resources raw materials in the production processes;
- To support the process design, and the purchase of products and services for environment performance improvement.
- To rationalize waste management by encouraging source separation by reducing the amount of generated wastes and by supporting waste recovery;
- To promote the reduction in water consumption, by encouraging actions of reuse and recycling;
- To promote supplier awareness, in particular those located within the site, about the adoption of operational standards in line with the principles of our Environmental Policy.



Jeep



Date: 28/10/2020

The Top Management
Jovica Jovanović